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Well Sense Health Plan among those named Best Companies to Work For by Business NH Magazine

MANCHESTER – Employees at Well Sense Health Plan are among the small percentage nationwide experiencing positive employee engagement. According to a recent study cited by Forbes, which surveyed 5 million workers from 1,000 organizations, employee engagement declined for the first time since 2012 with less than 24 percent of employees being highly engaged. ¹

At Well Sense, 100 percent of employees surveyed responded that “the mission and purpose of my organization makes me feel that my job is important” and “my manager is interested in my well-being”. These responses were among those that helped Well Sense earn the distinction as one of the Best Companies to Work For in New Hampshire by Business NH magazine.

The competition was run through a partnership between the magazine and NH Businesses for Social Responsibility. According to competition guidelines, judges looked for “the business whose employees love their jobs, have great benefits, are treated fairly and take pride in their work.”

A panel of 16 judges analyzed results from an anonymous employee survey, visited companies and interviewed employees to determine which would be chosen as one of 19 winning companies.

“Our company is more inclusive of employees than anywhere else I’ve experienced. The commitment to our members is evident in all of the staff I work with. It’s a collaborative, positive process when we are managing something that can help our members,” said Carol Iacopino, Product Performance Director at Well Sense.

Companies completed an extensive survey detailing their benefits packages and workplace practices. The survey, administered through the Employee Engagement Group, needed to be completed by at least 50 percent of a company’s workforce to be considered. Ninety-nine percent of Well Sense employees filled out the survey.

A “Breakfast with the Best” will be held Oct. 19 at the Grappone Conference Center in Concord so that others can “find out what it takes to be amazing in the eyes of employees.”



About Well Sense Health Plan

Well Sense Health Plan is the largest managed care organization in New Hampshire, serving low income, under-served individuals, age 0 to 64, through the state's Medicaid program. Well Sense is the trade name in New Hampshire for Boston Medical Center Health Plan, Inc., which was founded by Boston Medical Center in 1997 as a not-for-profit managed care organization in Massachusetts. For more information, go to www.wellsense.org.

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¹ HRDIVE, March 23, 2017, Employee engagement declines for the first time since 2012.
<http://www.hrdiver.com/news/employee-engagement-declines-for-the-first-time-since-2012/438728/>