Coverage Period: 01/01/2026-12/31/2026 Coverage for: Individual + Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="http://www.wellsense.org/members/ma/clarity-plans">http://www.wellsense.org/members/ma/clarity-plans</a> or by calling Member Service at 855-833-8120. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 855-833-8120 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0	See the Common Medical Event chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Not Applicable.	This <u>plan</u> does not have an overall <u>deductible</u> .
Are there other deductibles for specific services?	Yes. For pediatric dental type II and type III services only, \$50 per Individual.	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For medical \$750 Individual / \$1,500 Family; for prescription drugs \$500 Individual / \$1,000 Family. (\$350 Pediatric Dental)	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.wellsense.org/find-a-provider">www.wellsense.org/find-a-provider</a> or call Member Service at 855-833-8120 for a list of <a href="mailto:network providers">network providers</a> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>network specialist</u> you chose without a <u>referral</u> .

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		What Yo	u Will Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$0 <u>copay</u> /visit	Not covered	Same cost share applies to equivalent telehealth services.	
	Specialist visit	\$18 <u>copay</u> /visit	Not covered	Same cost share applies to equivalent telehealth services. Prior authorization may be required.	
	Preventive care/screening/ immunization	\$0 <u>copay</u> /visit	Not covered	*See Preventive Health Services section. You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your plan will pay for. Visit <u>www.wellsense.org/members/ma/clarity-plans</u> for info on services that are considered preventive.	
If you have a test	Diagnostic test (x-ray, blood work)	\$0 copay/visit	Not covered	None.	
	Imaging (CT/PET scans, MRIs)	\$30 <u>copay</u> /visit	Not covered	Prior authorization may be required.	
If you need drugs to treat your illness or condition For more information about prescription drug coverage visit www.wellsense.org/membe rs/ma/clarity-plans/prescriptions or call 855-833-8120	Generic drugs – Tier 1	\$10 Retail and \$20 Mail order copay/prescription	Not covered	*See Prescription Drugs section. Covers up to a 30-	
	Preferred brand drugs – Tier 2	\$20 Retail and \$40 Mail order copay/prescription	Not covered	day supply (Retail); 90-day supply (Mail order). Specialty drugs are covered through designated	
	Non-preferred brand drugs – Tier 3	\$40 Retail and \$80 Mail order copay/prescription	Not covered	specialty pharmacies. Step therapy and <u>prior</u> <u>authorization</u> may be required for certain drugs and supplies. Cost share may be waived or reduced for certain covered prescription drugs.	
	Specialty drugs – Tier 4	\$40 Retail and \$80 Mail order copay/prescription	Not covered		
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$50 <u>copay</u> /visit	Not covered		
	Physician/surgeon fees	\$0 <u>copay</u> /visit	Not covered	Prior authorization may be required.	

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What You Will Pay		Limitediana Farantiana 8 Other Lawrette			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	\$50 <u>copay</u> /visit	\$50 <u>copay</u> /visit	*See Emergency Services section. Copayment is waived if admitted or held for observation.	
If you need immediate medical attention	Emergency medical transportation	\$0 copay/transport	\$0 copay/transport	*See Emergency Services section. If an <u>out-of-network</u> <u>provider</u> charges more than the <u>allowed amount</u> , you	
	<u>Urgent care</u>	\$18 <u>copay</u> /visit	\$18 <u>copay</u> /visit	may have to pay the difference (balance billing).	
Marca barra barra Yal	Facility fee (e.g., hospital room)	\$50 <u>copay</u> /admission	Not covered	60 calendar day limit/benefit year for inpatient	
If you have a hospital stay	Physician/surgeon fees	\$0 copay/admission	Not covered	rehabilitation hospital admissions. *See Inpatient Hospital Care section. Prior authorization may be required.	
If you need mental health,	Outpatient services	\$0 <u>copay</u> /visit	Not covered	\$0 copay/visit for Intermediate services and Recovery	
behavioral health, or substance abuse services	Inpatient services	\$50 <u>copay</u> /admission	Not covered	Coach services. Prior authorization may be required.	
If you are pregnant	Office visits	\$0 copay/routine visit	Not covered	*See Maternity Care and Maternity Services-	
	Childbirth/delivery professional services	\$0 copay/admission	Not covered	Outpatient sections. Depending on the type of services, a copayment may apply. Maternity care may include tests and services described elsewhere in the SBC.	
	Childbirth/delivery facility services	\$50 <u>copay</u> /admission	Not covered		
	Home health care	\$0 <u>copay</u> /visit	Not covered	Prior authorization may be required.	
If you need help recovering or have other special health needs	Rehabilitation services	\$10 <u>copay</u> /outpatient visit	Not covered	\$50 copay/admission. 60 combined visits/benefit year for physical and occupational therapy (other than for autism, down syndrome, early intervention, home health care and speech therapy). 60 calendar day limit/benefit year for inpatient services in a rehabilitation hospital. Prior authorization required for certain services. Services for rehabilitation purposes and habilitation purposes have separate limits.	
	Habilitation services	\$10 <u>copay</u> /outpatient visit	Not covered		
	Skilled nursing care	\$0 copay/admission	Not covered	100 calendar day limit/benefit year. Prior authorization required.	
	Durable medical equipment	0% coinsurance	Not covered	0% <u>coinsurance</u> for breast pumps. <u>Prior authorization</u> may be required.	
	Hospice services	\$0 <u>copay</u> /visit	Not covered	Prior authorization required.	

		What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	
If your child needs dental	Children's eye exam	\$18 <u>copay</u> /routine and non-routine exams	Not covered	Preventive exams are limited to 1 exam/12 months until the end of the calendar month they turn age 19 and cost sharing does not apply. *See Vision Services section.
or eye care	Children's glasses	0% coinsurance	Not covered	1 pair of eyeglasses or contact lenses/calendar year until the end of the calendar month they turn age 19.
	Children's dental check-up	No charge/visit	Not covered	2 exams/12 months until the end of the calendar month they turn age 19. *See Pediatric Dental section.

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic surgery
- Dental care (Adult)
- Early intervention services for children age 3 and older.
- Long-term care
- Non-emergency care when traveling outside the U.S
  - Private-duty nursing

- Services beyond any listed benefit or monetary limit
- Vision hardware except as described in the **Evidence of Coverage**

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Bariatric surgery
- Chiropractic care

- Hearing aids (\$2,000 per ear every 36 months for child members age 21 or younger)
- Infertility treatment
- Routine eve care (Adult)

- Routine foot care (only for members with diabetes)
- Weight loss programs (25% of qualifying membership fees for one member per family per calendar year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Massachusetts Division of Insurance Consumer Service Section 877-563-4467 or mass.gov/doi, The U.S. Department of Labor's Employee Benefits Security Administration at 866-444-3272 or www.dol.gov/ebsa, or the Department of Health and Human Service's Center for Consumer Information and Insurance Oversight, at 877-267-2323 x61565 or www.cms.gov/CCIIO.Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

- WellSense Health Plan Member Service at 855-833-8120
- The U.S. Department of Labor's Employee Benefits Security Administration at 866-444-3272 or www.dol.gov/ebsa
- Massachusetts Division of Insurance at 617-521-7794

# Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eliqible for a premium tax credit to help you pay for a plan through the Marketplace.

#### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-833-8120.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-833-8120.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-833-8120.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-833-8120.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

**PRA Disclosure Statement:** According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is 0938-1146. The time required to complete this information collection is estimated to average 0.02 hours per response, including the time to review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$0
■ Specialist copayment (prenatal care)	\$0
Hospital (facility) copayment	\$50

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

\$12,700			
In this example, Peg would pay:			
\$0			
\$100			
\$0			
\$60			
\$200			

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	<b>\$</b> 0
■ Specialist copayment	\$18
Primary care visit copayment	<b>\$0</b>
■ Durable medical equipment coinsurance	0%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is*	\$500	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	<b>\$</b> 0
Specialist copayment	\$18
Emergency room copayment	\$50
Durable medical equipment coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is*	\$100	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services. \*Note: Patient Pays Amount is capped at the individual out-of-pocket limit.

Total Amounts may not add up due to rounding.

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# **Notice of Availability**

Important! This is about your WellSense Health Plan benefits. We can translate it for you free of charge. Please call **855-833-8120 (TTY: 711)** for translation help.

ilmportante! Esta información es sobre sus beneficios de WellSense Health Plan. Podemos traducirlo para usted de forma gratuita. Llame al **855-833-8120 (TTY: 711)** para obtener ayuda de traducción. (ESA)

Importante! Esta comunicação é sobre os benefícios da WellSense Health Plan. Podemos traduzir para você gratuitamente. Ligue para **855-833-8120 (TTY: 711)** para obter ajuda com a tradução. (PTB)

重要提示! 此信息与您的 WellSense Health Plan 福利有关,我们可免费提供翻译。如需获得翻译服务,请拨打 **855-833-8120 (TTY: 711)**。(CHS)

Enpotan! Sa a se sou avantaj WellSense Health Plan ou an. Nou ka tradui li pou ou gratis. Tanpri relel **855-833-8120 (TTY: 711)** pou jwenn èd ak tradiksyon. (HAT)

Quan trọng! Đây là thông tin về quyền lợi trong WellSense Health Plan của quý vị. Chúng tôi có thể dịch thông tin này miễn phí cho quý vị. Vui lòng gọi số **855-833-8120 (TTY: 711)** để được trợ giúp dịch thuật. (VIT)

Важно! Здесь содержится информация о преимуществах вашего медицинского страхового плана WellSense Health Plan. Мы можем перевести для вас этот документ бесплатно. За помощью в переводе позвоните по телефону 855-833-8120 (TTY: 711). (RUS)

Σημαντικό! Πρόκειται για τις παροχές του WellSense Health Plan. Μπορούμε να σας το μεταφράσουμε δωρεάν. Καλέστε στο **855-833-8120 (TTY: 711)** για βοήθεια σχετικά με τη μετάφραση. (ELG)

هام! هذا حول مزايا WellSense Health Plan الخاصة بك. يمكننا ترجمتها لك مجانا. يرجى الاتصال (ARA) للمساعدة في الترجمة. (ARA)

महत्वपूर्ण! यह आपके WellSense Health Plan लाभों के बारे में है। हम आपके लिए इसका निःशुल्क अनुवाद कर सकते हैं। कृपया अनुवाद संबंधित सहायता के लिए **855-833-8120 (TTY: 711)** पर फ़ोन करें। (HIN)

중요! 이것은 WellSense Health Plan 혜택에 대한 내용입니다. 무료로 번역해 드릴 수 있습니다. 번역 도움이 필요하면 **855-833-8120 (TTY: 711)**번으로 문의하십시오. (KOR)

ចំណុចសំខាន់! ព័ត៌មាននេះគឺ ស្តីអំពីអត្ថប្រយោជន៍នៃ WellSense Health Plan របស់អ្នក។ យើងអាចបកប្រែវាសម្រាប់អ្នកដោយ ឥតគិតថ្មៃ។ សូមទុរសពុទៅលេខ **855-833-8120 (TTY: 711)** សម្រាប់ជំនួយផ្នែកបកប្រែ។ (KHM)

Ważne! To dotyczy Twoich świadczeń w ramach planu zdrowotnego WellSense Health Plan. Możemy nieodpłatnie przetłumaczyć dla Ciebie te informacje. Zadzwoń pod numer **855-833-8120 (TTY: 711)**, aby uzyskać pomoc w tłumaczeniu. (POL)

Importante! Questo riguarda i benefici del tuoi piano sanitario WellSense. Possiamo tradurlo gratuitamente per te. Chiama il numero **855-833-8120 (TTY: 711)** per assistenza nella traduzione. (ITA)

મહત્તત્તવપૂર્ણ! આ તમારા WellSense આરોગ્ય પ્લાનના લાભ વવશે છે. અમે તમારા માટે તેન ું વનિઃશ લ્ક ભાષાુંતરર્ કરી શકીએ છીએ. ભાષાુંતરને લગતી મદદ માટે કૃપા કરીને અમને **855-833-8120 (TTY: 711)** પર કૉલ કરો. (GUJ)

Important! Cela concerne vos prestations WellSense Health Plan. Nous pouvons traduire ce contenu gratuitement pour vous. Veuillez appeler le **855-833-8120 (TTY: 711)** pour obtenir de l'aide concernant la traduction. (FRC)

Important! This material can be requested in an accessible format by calling 855-833-8120 (TTY: 711).

# **Notice About Nondiscrimination and Accessibility**

WellSense Health Plan complies with applicable federal civil rights laws and does not discriminate, exclude people, or treat them differently on the basis of race, color, national origin, age, disability, sex, gender identity, sexual orientation, limited English proficiency, primary language, or moral or religious grounds (including limiting or not providing coverage for counseling or referral services). WellSense Health Plan provides:

- free aids and services to people with disabilities to communicate effectively with us, such as TTY, qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).
- free language services to people whose primary language is not English, such as qualified interpreters and information written in other language.

Please contact WellSense at 855-833-8120 if you need any of the services listed above and we will provide them in a timely manner. You can also find this information at the bottom of wellsense.org in the Nondiscrimination section.

If you believe we have failed to provide these services or discriminated in another way on the basis of any of the identifiers listed above, you can file a grievance or request help to do so at:

Civil Rights Coordinator 100 City Square, Suite 200 Charlestown, MA 02129 Phone: 855-833-8120 (TTY: 711)

Fax: 617-897-0805

You can also file a civil rights complaint with the U.S. DHHS, Office for Civil Rights by mail, by phone or online at:

U.S. Dept. of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 800-368-1019 (TDD: 800-537-7697)

Complaint Portal: hhs.gov/ocr/office/file/index.html